

HomegrownLeaders

PRESENTED BY THE N.C. RURAL CENTER

April 8 – 10, 2025

Farm Bureau Livestock Arena | 26130 Newt Rd. | Albemarle, NC 28001

Tuesday, April, 8, 2025

Tuesday, April, 8, 2025		
9 – 9:30 a.m.	Arrival & Registration (light breakfast provided)	
9:30 – 10:00 a.m.	Welcome & Training Overview	Olaunda Green Director of Leadership Training NC Rural Center
10:00 – 10:15 a.m.	Icebreaker	
10:15 – 10:30 a.m.	Break	
10:30 a.m. – 12:00 p.m.	The Regional Economy & Forces Driving Change in Rural NC <i>Understand the major drivers of modern rural life that influence our people, communities, and businesses, and learn how those drivers operate in the local economy using a data lens.</i>	Dalton Bailey Data Manager NC Rural Center
12:00 – 1:00 p.m.	Lunch (provided)	
1:00 – 2:30 p.m.	From Scarcity to Abundance: Building Vibrant Rural Communities with Asset-Based Development <i>Many times, rural communities are defined by what they lack. What if your community already had everything it needs to build a vibrant, thriving community? We will explore the key components of Asset-Based Community Development and how to apply them to your community.</i>	Hamid Kamara Program Manager NC Rural Center
2:30 – 2:45 p.m.	Break	
2:45 – 4:45 p.m.	Emotional Intelligence <i>Learn how emotions are communicating, how they are helpful, and how to manage them in working with others.</i>	Mark Molitor Trainer Lead Effectively

4:45 p.m.	Wrap-Up	Olaunda Green Director of Leadership Training NC Rural Center
Wednesday, April 9, 2025		
9 – 9:30 a.m.	Arrival & Networking (light breakfast provided)	
9:30 – 9:35 a.m.	Welcome & Overview	Olaunda Green Director of Leadership Training NC Rural Center
9:35 – 11:00 a.m.	<p>The Building Blocks of Community Economic Development</p> <p><i>Understand the Rural Center framework for community economic development, which includes physical assets, social and civic vibrancy, business growth, talent development, and authentic leadership. The guiding principles of equity, inclusion, resiliency, and regional connectivity are also shared.</i></p>	Olaunda Green Director of Leadership Training NC Rural Center
11:00 – 11:15 a.m.	Break	
11:15 a.m. – 12:45 p.m.	<p>Handling Conflict</p> <p><i>Learn various approaches to handling conflict, how each has advantages and disadvantages, and the essential skill sets, especially listening/inquiry.</i></p>	Mark Molitor Trainer Lead Effectively
12:45 – 1:45 p.m.	Lunch (provided)	
1:45 – 3:45 p.m.	<p>Dynamics of Privilege and Power: Why It Matters</p> <p><i>Define privilege and power and their impact on rural communities. Participants will also identify disparities in access and opportunities to create more inclusive, equitable community engagement through a powerful poverty simulation.</i></p>	Hamid Kamara Program Manager NC Rural Center
3:45 p.m.	Wrap-Up	Olaunda Green Director of Leadership Training NC Rural Center
3:45 – 4 p.m.	Travel to Networking Event	Five Points Public House 304 East Main Street. Albemarle, NC 28001
4 – 6 p.m.	Networking Event (light bites and drinks provided)	

Thursday, April 10, 2025

9 – 9:30 a.m.	Arrival & Networking (light breakfast provided)	
9:30 – 9:35 a.m.	Welcome & Overview	Olaunda Green Director of Leadership Training NC Rural Center
9:35 – 11:05 a.m.	Collaborative Leadership <i>This session addresses some of the unique challenges of working with those outside of your organization and provides insights and approaches that may enhance effectiveness.</i>	Mark Molitor Trainer Lead Effectively
11:05 – 11:15 a.m.	Break	
11:15 a.m. – 12:30 p.m.	Envisioning a Better Future <i>Participants will use case scenarios to plan and design a "better future" in a rural community. This session combines the Building Blocks, data trends, and leadership decisions. They will also reflect on and share concepts from the training and how they can implement them in their communities.</i>	Olaunda Green Director of Leadership Training NC Rural Center
12:30 – 12:45 p.m.	Break & Class Photo	
12:45 – 1:15 p.m.	Presentation of Certificates of Completion	Patrick Woodie President & CEO NC Rural Center Olaunda Green Director of Leadership Training NC Rural Center
1:15 p.m.	Lunch & Adjourn (boxed lunch to-go)	

